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Open Organisation & Culture

Mindset & Methoden

GREAT PLACE TO WORK 2018 Deutschland

Bastian Schwippert
Senior HR Manager DACH & BENELUX
15th January 2019

COMMON PROBLEMS

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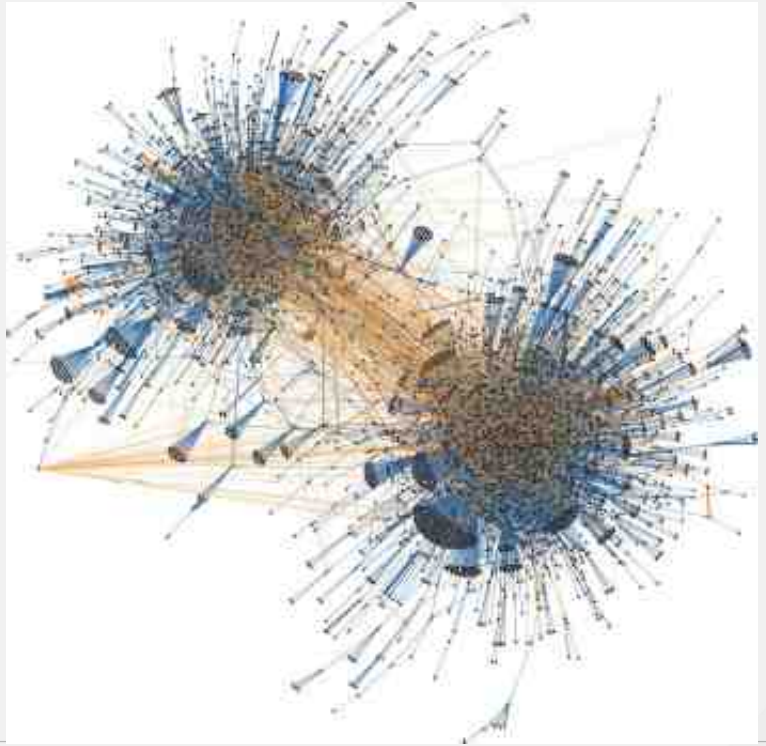
kompliziert

komplex



Source: http://megarelojes.blogspot.fr/2012/10/zenith-academy-minute-repeater.html, https://uk.pinterest.com/pin/525795325226735649/

DEGREES OF OPEN

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Inc. (US) | https://www.redhat.com/en/about/our-brand/open-brand-project#
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THE OPEN BRAND PROJECT

Help us make our mark

The Open Brand Project is an open initiative to update and simplify our corporate logo and brand system. It's not a contest, it's a collaboration. We need your ideas and comments. The more feedback we get, the more likely we are to make the best decision and avoid unforeseen problems.

WORKING IN THE OPEN

How is this all going to work?

There will be a lot of sharing. We'll share our work as it evolves, and we hope you'll guide us with your ideas and constructive criticism. We'll keep you informed and you'll keep us honest.

FOLLOW US

Follow our progress

We'll post progress reports on our corporate

Participate throughout

Tweet your comments, suggestions, warnings,

OPEN SOURCE PRINZIPIEN
-> Basis für OPEN DECISION MAKING

Open Exchange
Freely sharing ideas

Participation
Everyone has a voice

Release early + often
Continuous shared improvement

Meritocracy
Letting the best ideas win

Community
We can do more together

Adapted from: https://opensource.com/open-source-way

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I feel comfortable contributing my ideas..., even when my views differ from my co-workers'. **86%**

I understand how my work supports Red Hat's customer success **89%**

I would recommend Red Hat as a place to work. **87%**

Quelle: Red Hat Associate Survey: Ergebnisse Deutschland

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Open Spaces

Bsp-Thema: Rethink Unternehmenskultur im digitalen Wandel

Agenda vor dem Meeting:

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Collaboration
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The Open Organizatio

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“Wir schätzen die Menschen, die frisch und offen ihre Meinung sagen - vorausgesetzt, sie meinen dasselbe wie wir.”

Mark Twain

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